

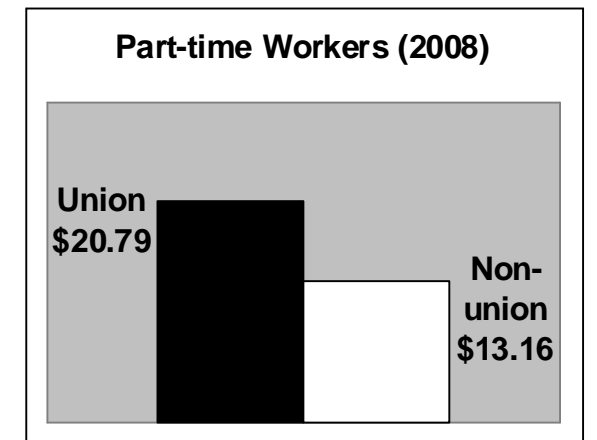
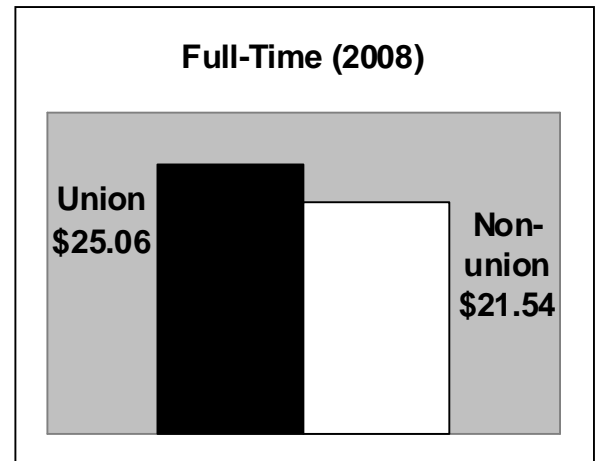
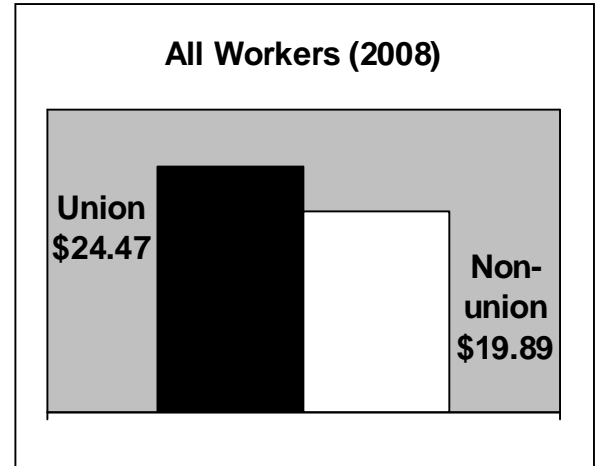
Just the Facts: The “Union Advantage”

Statistics Canada’s August 2009 review of unionization in *Perspectives on Labour and Income* looks at **2008 average earnings and usual hours** by union and job status.

Statistics Canada found that **unionized workers continue to get average hourly earnings that are much higher** than those of non-union workers.

For the year 2008 ...

- **The average unionized worker was paid \$24.47 an hour** while the average non-union worker earned only \$19.89.
- **Full-time union workers averaged \$25.06** but non-union full-timers averaged \$21.54.
- **Part-time union workers averaged \$20.79** but non-union part-timers **earned dramatically lower pay** of \$13.16 hourly.
- **Unionized part-timers had access to more schedule hours** (19.2 hours) than non-union part-timers (16.8 hours).
- Statistics Canada says “Unionized part-time employees not only had **higher weekly earnings**, but they also worked more (19.2 hours vs. 16.8). This led to a larger gap in weekly earnings (\$405.97 versus \$225.94)”.
- **Union women are closer to achieving pay equity.** Women in unionized full time jobs averaged **94%** of union full-time men’s average (\$24.27 versus \$25.76). The wage gap was much bigger for non-union full-time women who earned **only 81%** of their male counterparts (\$19.01 versus \$23.60).



The “union advantage” continues in 2009. The latest Labour Force Survey (July 2009) shows unionized workers now earn an average \$24.84 hourly. That’s **22% more than unorganized workers** who average only \$20.35 hourly.

StatsCan “Unionization” study and tables: www.statcan.gc.ca/pub/75-001-x/75-001-x2009108-eng.htm